Approximately 500,000 construction industry jobs are ready to be filled right now.

EVERY $1M spent on construction generates 6 TO 7 CONSTRUCTION JOBS on average, and $1B spent creates 6,000 to 7,000 jobs.

More than 600,000 additional construction jobs may be created by economic growth and forthcoming infrastructure legislation.

The private sector, much like the government, has developed unique systems to prepare ready and willing Americans to become safe and productive members of the workforce. The pioneering efforts of businesses have led to the creation of fulfilling and profitable careers.

**GOVERNMENT-DEFINED APPRENTICESHIPS**
- Fulfills government requirements
- Government-defined job classifications
- Fixed timeline
- Single-craft focus
- Standardized scope

**MARKET-DRIVEN APPRENTICESHIPS**
- Value proposition-driven instruction
- Unique and industry-recognized competencies
- Stackable, task-specific skills across multiple occupations
- Reflective of market and customer needs
- Portable
- Immediate return on investment
- Competitive advantage for worker and employer

Both government-defined and market-driven approaches can lead to a successful construction career. Our economy is most efficient when policy makers support an all-of-the-above strategy where workers choose their career path and employers have the freedom to choose the best way to build construction professionals.

workforce.abc.org
PATHWAYS TO BECOMING A CONSTRUCTION PROFESSIONAL

THE CONSTRUCTION INDUSTRY IS OPEN AND INCLUSIVE TO ALL AMERICANS FROM ALL WALKS OF LIFE

ALLOWS FOR PEOPLE WITH DIVERSE BACKGROUNDS TO ENTER THE INDUSTRY

- Re-entry
- Second Chance
- Veterans
- Higher Education (B.S./Masters)
- Non-graduate
- Second Careers
- High School 9-12 GED Equivalent

SKILL-FOCUSED CONSTRUCTION EDUCATION

- Government-Defined Apprenticeship
- Market-Driven Apprenticeship

CONSTRUCTION-RELATED HIGHER EDUCATION

- Construction Management
- Architectural Engineering

CONSTRUCTION PROFESSIONS

- Safety Professional
- BIM Coordinator
- Project Manager
- Estimator
- Operations Manager
- Architect
- Designer
- Engineer
- Assistant Project Manager
- Craft Professional
- Superintendent
- Crew Leader/Foreman
- Vice President of Safety
- Owner
- Chief Talent Officer
- CEO Executive
- Senior Management
- Director of HR
- Vice President of Business Development
- Director of Marketing
- Chief Financial Officer

Continuing education and career development take place throughout a construction professional's career. Construction allows for movement between specialties.